



Introduction of GSIL's Compliance and Ethics Hotline

Granite State Independent Living's Compliance and Ethics Hotline is a simple, confidential, risk-free method to report compliance concerns. Your concerns can be reported by calling **1-844-951-5162** or logging onto:

Web Intake Site: <https://gsil.ethicspoint.com>



Mobile Intake Site: <https://gsilmobile.ethicspoint.com>

The Compliance and Ethics Hotline is available 24 hours a day, seven days a week and is hosted by a third party to ensure the integrity and objectivity of compliance and ethics reporting. Your confidentiality is protected up to the limits of the law and to the greatest extent possible. You are encouraged to submit reports relating to violations, misconduct, or areas of concern, as well as asking for guidance related to policies and procedure and providing positive suggestions and stories.

Maintaining the high ethical standards of GSIL is everyone's responsibility. If we become aware of or suspect a situation that might jeopardize the ethical integrity of our organization, it is our obligation to report the circumstances.

This means we:

- Report any suspicious activity in good faith
- Provide true and complete information
- Keep matters under investigation confidential, unless otherwise required or permitted by law

This duty to report applies to all of us! The information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis (if you should choose). You have our guarantee that your comments will be heard.

If you have any questions, please feel free to reach out to me.

Carin Philbrick

Compliance Director

603-410-6577